

Sick-leave pool for state employees
(HB 8 by Leonard/Brooks)

DIGEST: HB 8 would have required each state agency to establish a sick-leave pool that could have been tapped by state employees who joined the pool, then had an illness or injury that exhausted their sick leave. State employees would have been able to transfer one to three days sick leave to the pool. The amount of sick leave credited to the pool would be deducted from each employee's accrued sick leave. An employee could have collected up to one-third of the amount accumulated in the pool, or 90 days, whichever was less.

GOVERNOR'S
REASON
FOR VETO:

"The bill would require expenditure of an additional \$300,000 per year and require 13 additional employees to administer its provisions. This is an inordinate expenditure considering the State's current financial situation," said the governor.

AUTHOR'S
VIEW:

Rep. Bob Leonard said the governor probably vetoed all bills that required additional expenditures. He said HB 8 would have cost .0000081 of 1 percent of the state budget. The estimate that 13 full-time equivalent state employees would be needed for this program was not realistic because state employees already working in the payroll and personnel areas in each state agency would have taken on the additional work to administer the program, Rep. Leonard said. The sick-leave pool is a good program that would have helped state employees with devastating illness and would have allowed their fellow employees to help them.

NOTES: The House Research Organization analysis of HB 8 appeared in the April 29, 1987 Daily Floor Report.